



east bay community action program

Vice President Chief Medical Officer

East Bay Community Action Program (EBCAP) is seeking a full-time Vice President Chief Medical Officer for our agency.

The Vice President Chief Medical Officer (VPCMO) will provide medical leadership and supervision of all medical staff, including, but not limited to physicians, nurse practitioners, and physician assistants, with indirect supervision of nursing and medical assistant staff. The VPCMO will work in collaboration with Senior Management to direct the operation and policy setting for the Health Center. Assist the operation of the Health Centers to function as a synergistic, harmonious and productive entity integrated and synchronized with other EBCAHS component functions to fulfill the goals and mission of the Health Centers and contribute to the overall mission, purpose and objective of EBCAHS.

Core duties:

1. Clinically supervise the direct and indirect delivery of medical care and provide medical liaison to other center physicians and outside agencies.
2. Administratively supervise primary care physicians regarding scheduling, coverage, performance evaluation, etc.
3. Serve as a center physician providing direct and indirect medical services including, but not limited to:
 - A clinical focus on health promotion and disease prevention
 - 24 hour on-call availability within integrated coverage group
 - Involvement in urgent and emergent clinical events
 - Management of the use of ambulatory consultant services and testing
 - Approval and referral to specialty physicians, as needed
 - Obtain histories and physical examination information from patients and other sources as needed to make a diagnosis.
 - Process referrals to ancillary services (lab, radiology, pharmacy, etc.) as necessary to support assessment/diagnosis and/or treatment needs.
 - Educates patients regarding their care, diagnoses, treatment plan, medications and prognosis.
 - Access, review, prepare and utilize confidential information of a medical, personal, social, and psychological nature to accurately make diagnoses based on data and histories obtained from patients.

4. Privileged to assess/diagnose/treat adults and children for acute and chronic care, including, but not limited to:

- Well child exams
- Routine health maintenance visits for all age groups
- Acute care for adults and children
- Women's health care and contraception
- GYN/Family Planning examinations
- Gynecological problems

5. Obtain physician consultation for complicated patients or patients that are assessed to be outside of the scope of her/his training or practice.

6. Serve as the Health Center's authority on:

- Medical policies, procedures, standards and protocols
- Clinical Quality Improvement Program and Activities
- New or revised clinical policies, procedures or protocols

7. Assist in the recruitment and orientation of primary care physicians, nurse practitioners, and physician assistants as necessary.

8. Participate in training and quality improvement activities of the organization

9. Work with other East Bay Community Action Program components to accomplish the agency's mission.

10. Engage in daily contact with other primary care providers, nurses, medical assistants and medical receptionist as part of the health care team. Engage in regular contact with EBCAP programs and administrative staff. Engage in periodic contact with the Rhode Island Department of Health, the Rhode Island Health Centers Association, The Care Transformation Collaborative, and quality and monitoring agencies as needed.

11. Perform other duties as assigned.

Qualifications:

- Must be licensed in good standing by the RI Department of Health as an MD/DO.
- Must possess a current Rhode Island and Federal Controlled Substance Certificate.
- Must be board certified by the American Board of Family Practice.
- Satisfactory completion of EBCAP's privileging process, and continuing education credits as mandated by any profession boards, licensing agencies or credentialing organizations.

For Full-Time Employees Working 30 – 40 hours per week, EBCAP provides a comprehensive compensation and benefits package that includes heavily subsidized medical and dental insurance plans (BCBSRI), supplemental vision insurance, voluntary medical and dependent care flexible spending accounts, up to 3% of company matching 403(b) retirement plan, employer-paid life insurance & long term disability, generous

paid time off that includes vacation/holidays/personal days/sick time, mileage reimbursement, tuition reimbursement, opportunities for center-paid training/CEUs, employee assistance program.

EBCAP is an equal opportunity/affirmative action employer committed to providing a diverse work environment.